

Biography

MIKE CLANCY

Deputy General Secretary

Prospect



Background to Prospect

Prospect has more than 102,000 members in the public and private sectors and represent technical, managerial and specialist professionals in areas as diverse as agriculture, defence, energy, environment, heritage, shipbuilding and transport. On the Isle of Man Prospect is the second largest union with over 1500 members, 3 branches mainly focused in the civil service and public sector.

Career in Prospect

Mike has been Deputy General Secretary of PROSPECT since 2005 and a full time trade union official since 1986.

He is a key member of the Prospect Senior Management Team, with policy responsibility for members employed in the Energy and Defence sectors and is policy lead for Health and Safety and Legal Services.

His areas of managerial responsibility include Prospect North, Midlands, Scotland and South East regions, including the Isle of Man and Channel Islands – the latter being areas where Mike has played a key role in developing membership and services.

Prospect Isle of Man

Mike has been responsible for the Isle of Man membership of Prospect since 2004, a period which has seen a steady growth in membership and an increase in resources to the island, including the recent appointment of a full time officer based on island.

He has facilitated the development of Prospect on the Isle of Man, to recognise and encourage the particular and unique circumstances of the island – including for example the development of materials for the island which recognise Manx language and ethnicity & provision of specialist support and research services which recognise the differing Manx political and legislative context.

Professional Appointments & Qualifications

UK Employment Tribunal member (1994 -2002)
UK Employment Appeal Tribunal member since 2002
BA Hons Law (Liverpool), MA Industrial Relations (Warwick)
MBA (Cranfield)
Chartered Member - CIPD
Member Executive Committee - Institute of Employment Rights
Board member of Electrical Safety Council
Board member of Energy and Utility Sector Skills Council

Personal

Away from work Mike follows every twist and turn in the fortunes of Everton football club and obeys the instructions of his partner Julia and five year old son Nathaniel.